

CHURCH YEAR
2024-2025

ANNUAL REPORT



2024-2025 CHURCH BOARD

Church Board Secretary: Lon Dagley
Church Board Treasurer: Alisha Roberts

Board of Trustees

Chair: Terry Corzine
Lon Dagley
Kelly Robinson
Norm Waters
Keri Westmark

Board of Stewards

Chair: Emily Gwaltney
Mary Dagley
Cheryl Manion
Katy Wells *
Nancy Wilkerson

Children's Ministries Representative: Jason Roberts
Hispanic Ministries Representative: Elizabeth Copto-Ramirez
NDI Co-Superintendents: Danielle & Lincoln Broadbooks
NMI President: Glynda Wesley
NYI President: (vacant)
Worship Arts Representative: Ross Kimbrough

The Manual of the Church of the Nazarene states in section 125.4 under "125. The administrative duties of a pastor are to:"

"125.4. Read to the congregation the Constitution of the Church of the Nazarene and the Covenant of Christian Conduct contained in paragraphs 1-21, 28-33, both inclusive, within each year, or have this section of the Manual distributed annually to the members of the church. (116)"

Scan the QR code for quick access to the 2023 Nazarene Manual.



OUR BELIEFS

At Shawnee Church of the Nazarene we like to say this is a place where everyone is loved and belongs. We are intentionally intergenerational as our community spans every generation! As we gather in worship we make space for all generations in the songs that we sing, the ways that we preach, and the ways we care for others. We truly believe that we are called to share the Love of Christ and be a place where everyone is loved and belongs.

Our identity is found as beloved children of God and we desire to help other begin to move toward an understanding of this identity as well. We believe people are invited to respond to relationship with God because of the life, death, and resurrection of Christ. We believe that as a part of responding to the grace of God in our lives we are called to then share the love of God with others.

Matthew 28:19 says,

“Therefore, go and make disciples of all nations, baptizing them in the name of the Father and of the Son and of the Holy Spirit.”

Jesus shows us in his life what it means to welcome everyone into the kingdom of God. Jesus welcomed religious people and outsiders, rich and poor, the sick and the forgotten, society’s outcasts— We strive to follow the example of Jesus and to welcome everyone into the kingdom of God.

“Love each other like the members of your family. Be the best at showing honor to each other. Don’t hesitate to be enthusiastic – be on fire in the Spirit as you serve the Lord! Be happy in your hope, stand your ground when you’re in trouble, and devote yourselves to prayer.

Contribute to the needs of God’s people, and welcome strangers into your home. Bless people who harass you – bless and don’t curse them. Be happy with those who are happy, and cry with those who are crying.

Consider everyone as equal, and don’t think that you’re better than anyone else. Instead, associate with people who have no status. Don’t think that you’re so smart.

Don’t pay back anyone for their evil actions with evil actions, but show respect for what everyone else believes is good. If possible, to the best of your ability, live at peace with all people.”

Romans 12:10-19

SCAN FOR MORE ON
THE CHURCH OF THE
NAZARENE BELIEFS





PASTOR GAVIN

LEAD PASTOR

SINCE SEPTEMBER 2024

04

What an exciting year that it has been for me personally, becoming your pastor! We began to pray for Shawnee Naz's pastoral search in April and were excited to accept the call to Pastor here in September. Thank you so much for generously and hospitably receiving my family here in Shawnee. After these short nine months, it already feels like home

One of the things that I promised to do when I came was to listen well and learn about our faith community. I have tried to do that during this time, so thank you for your support and patience. I have no doubt that the Lord is leading us to be an active and significant presence in our community. Let's continue to pray for God's guidance and commit to responding as he reveals Himself to us. The best thing we can do for our community at this time is to focus on discipleship. Each of us must hear the call to be discipled and be involved in discipling others. This way of life is achieved through gathering together with other believers for worship and fellowship, committing to grow in our faith through spiritual disciplines, and giving of our time and means to the cause of Christ.

As you read through these reports from what has taken place over the year, I hope that you recognize what a truly amazing staff we have here at Shawnee Naz. Know also that our board members have taken on the huge task of shepherding the church during the pastoral transition with grace and humility. Finally, be encouraged that the church is not simply the staff or the leadership team. Rather, your service and dedication has accomplished so much throughout the year. Thank you for your service to the Kingdom. I am hopefully optimistic about the years ahead.

To close, I would like to leave you with this verse from Philippians chapter 1, “⁹ And this is my prayer, that your love may overflow more and more with knowledge and full insight ¹⁰ to help you to determine what really matters, so that in the day of Christ you may be pure and blameless, ¹¹ having produced the harvest of righteousness that comes through Jesus Christ for the glory and praise of God.” Amen.

05

PASTOR MIGUEL HISPANIC PASTOR

SINCE SEPTEMBER 2007



Testimonio: Agradezco a mi Dios Jesucristo quien me salvó y llamo al trabajo pastoral por su misericordia.



En la predicación: El 11 de octubre del 2024 di una conferencia para matrimonio en la iglesia del nazareno de melaque Jalisco Méx. Durante este año 2024-2025 e predicado fielmente la palabra de Dios domingo a domingo alimentando y animando a la iglesia a ser fieles al Señor Jesucristo y a dar fruto como nos lo recuerda la biblia.



Bautismos: El domingo de resurrección tuvimos un servicio unido con la iglesia de habla inglés y nosotros bautizamos a 5 personas tres mujeres y dos hombres los cuales dieron testimonio que Cristo es su Señor y salvador.



Discipulado: Durante este año emos hecho discípulos a la imagen de nuestro Señor Jesucristo Los líderes y yo emos impartido clases bíblicas a nuevos convertidos ayudándolos a que crezcan en su nueva fe! Y aquí están graduándose .



PASTOR MIGUEL HISPANIC PASTOR

SINCE SEPTEMBER 2007

06

TMembresia: También hemos tomado nuevos miembros! Nombres Miguel Ramírez Eduardo Renteria Brenda Coomes Angélica Márquez Carmina Márquez Magdalena Ramos Javier Márquez María Álvarez María Suárez.



Evangelismo: Durante este tiempo hemos evangelizado en la iglesia a través de mensajes y fuera de la iglesia de manera personal! Aproximadamente 14 personas han recibido a Jesús como salvador personal! Gracias a Dios!

Ministerio de Compasión: Hemos ayudado a miembros y personas en necesidad con despensas y tarjetas de comida. La líder organiza entre los miembros a traer comida básica como pollo jamón leche huevos pan aceite verduras cereal formando una canasta básica de ayuda y también cuando es necesario ropa y zapatos.



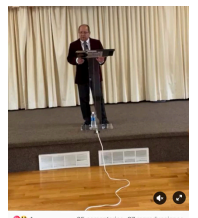
Educación: Durante este tiempo he asistido a dos eventos. Uno de evangelismo y el otro familiar. También tenemos 2 estudiantes en teología preparándose para servir mejor en sus ministerios. Se estarán graduando en este año son Julio y Alicia Copto!



También seguimos ministrando a la iglesia satélite que nos siguen desde Guadalajara Jalisco! Otros desde Tlaque Jalisco otros desde Cuatlan Jalisco y ahora desde el Distrito Federal México siempre ministrando en línea telefónica y ministrando los en persona cuando nos es posible ir.

Asistencia promedio semanalmente 30-50 personas en promedio semanal

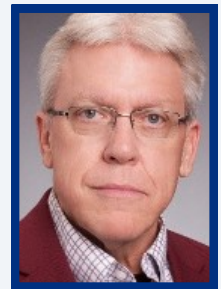
Sin más por el momento extendiendo mi reporte anual a quienes corresponda Gracias



PASTOR ROY

COUNSELING PASTOR

SINCE APRIL 2023



Position Summary

The Counseling Pastor is responsible for working with the Lead Pastor(s) to facilitate ways for the congregation and the community to have access to quality marriage and family therapy services in the context of a church setting and to provide family-based learning experiences to enhance family relationships that are rooted in biblical principles and lived out in the community in ways that honor Jesus Christ.

Essential Duties and Responsibilities

1. Provide marriage and family therapy to the congregation, and to the community at large for a standard fee in an open and inviting environment.
2. Attend monthly Board meetings as assigned.
3. Attend staff meetings as assigned.
4. Work with the Lead Pastor to oversee creating and resourcing at least one initiative per year that has a positive impact on church life.
5. Preach in the local church as needed.
6. Facilitate one small group weekly.

Goals for 2025-2026

1. Continue to provide quality clinical services for church and community.
2. Collaborate with the Kansas City District Church of the Nazarene to create and provide assessments for persons called of God to ministry, specifically those on the ordination track.
3. Continue with the Kansas City District Church of the Nazarene as a member of the Ministerial Board charged with evaluating and recommending candidates for ordination in the Church of the Nazarene.
4. Work with the Lead Pastor to establish a leadership development initiative for the local church.
5. Continue to be involved with the General Church of the Nazarene in the Credential Review Committee, which is charged with reviewing cases where ministerial credentials have been surrendered and the applicants are desiring to have them restored.
6. Continue annual involvement with both the Southeast and Southwest Regional Church of the Nazarene to assess and position for success men and women on the ordination track.



PASTOR JEFF

WORSHIP ARTS PASTOR

SINCE MARCH 2020

08

God is definitely moving at Shawnee Nazarene, and I feel both blessed and privileged to be a co-worker in His service as the Worship Arts Pastor. The past year has been a season of transition, and it's been an honor to walk through it together. So many of you stepped up and helped fill in gaps in meaningful ways that made a real difference. It was wonderful working with Dr. Don Dunn during the second portion of the interim, and since September, I've really enjoyed getting to know and serve under the leadership of Pastor Gavin. I want to express my thanks to Pastor Gavin, the church board, and the rest of the staff for their encouragement and support throughout the past year.

Each Sunday morning, during our Community Worship Services - as well as during special services such as Christmas Eve, Ash Wednesday, and Good Friday - we are blessed to have more than



35 children, teens, and adults regularly serving in the Worship Arts ministry. They contribute in many ways: singing or playing on the worship team; running sound, video, and our online livestream; and singing in the choir. Each one of these individuals plays an important part in leading our congregation in worship. Additionally, thanks to the coordination of Joe Roberts, we also have around 40 volunteers who assist with serving communion and we are fortunate to have staff and other ministers within our congregation who help guide us to the Lord's table each week.



One of the highlights from the past year was our All Church Christmas Program, which included participation from both Adventure Time Preschool and Shawnee Nazarene Academy. Another special moment was our Easter Sunday service, which - despite some last-minute technical difficulties - included a beautiful time of bilingual worship, a 23 member Easter Worship Choir, a special performance by our children, and over a dozen baptisms.

As we begin a new church year, I'm excited for what God has in store and want to continue finding more ways to involve people of all ages in our worship services. I'm hopeful that choir will resume this fall - it's a wonderful way to get involved. If you're interested in any aspect of the Worship Art ministry at Shawnee, please don't hesitate to reach out to me at jeffg@shawneenaz.org. I would love to connect with you!

"...and they worshiped and gave thanks to the LORD, saying, "He is good; his love endures forever." 2 Chronicles 7:3

PASTOR JILL

CHILDREN'S PASTOR

SINCE OCTOBER 2024



Starting in October of 2024, thank you for allowing me to teach, train, disciple and lead children at Shawnee Church of the Nazarene. I want to thank all the volunteers and leaders who came before me and led the Children's Ministry with grace and a heart for kids. A huge thank you to the Children's Ministry Leadership Team, as well!

Areas of Responsibility.

- Give direction and cohesion to Children's Ministry
- Secure leaders/helpers for The Neighborhood on Sunday mornings
- Coordination of volunteers at various levels and capacities
- Hold a monthly CMLT (Children's Ministry Leadership Team) meeting on a monthly basis
- Prepare a monthly newsletter and email communicating updates in Children's Ministry/Keep information board updated
- Plan and prepare for various events with other volunteers - Missions Mart, Easter Egg Hunt, Wednesday night workshops, Midweek Summer Meetups, holiday parties and activities
- Lead Team
- Wednesday Night Quizzing and Activities
- Keep in regular contact with families of Shawnee and reach out to new visitors
- Represent Children's Ministry in staff meetings
- The CMLT leads various areas
 - Dani Gray - VBS Director/LEAD team, Jason Decker - Missions/BJF Liaison, Hannah Blackwell - Small Group Coordinator, Ross Polete - Security, Nancy Shonamon - SNA Principal, Errin Shultz - ATPS Director, Jason Roberts - Cul-de-sac Coordinator/Board Representative, Jill Fothergill - Children's Pastor

Highlights

- Held Missions Mart in October and raised funds for the Christmas Angel Tree
- Hosted family game night and gingerbread house making in December
- Started 5th Sunday combined small group activity
- Shawnee Kids put together compassions bags as part of missions month in October
- Collaborated with SNA & ATPS for Trunk-or-Treat and the Community Easter Egg Hunt
- Delivered snacks to Bluejacket-Flint multiple times for both students and teachers
- Helped BJF families during Thanksgiving and Christmas, providing gifts, food and gift cards
- Eight kids were baptized
- Eight kids participated in Bible Quizzing
- Led 3 kids through the Lead Team Program
- Held Kids Talent Show and raised just over \$800 towards camp scholarships

Goals

- For every child to know they are loved by Jesus and can have a relationship with Him
- Have children participate in a service project this year
- Continue to grow our pool of volunteers, especially for the Cul-de-sac and nursery
- Staff the Children's Welcome Desk on Sunday mornings to provide support for families during check-in or help new families
- Create opportunities for intergenerational fellowship

THERESA DECKER, MARK HAYSE

YOUTH LEADERS

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Major Areas of Responsibility

- Wednesday night planning
- Youth small groups on Sunday Morning
- Quiz team coaching
- Weekend/monthly activities
- District events
- Discipleship
- Fundraising
- Communication and organizing/recruiting volunteers

This last year we have gotten into a consistent rhythm on Sunday and Wednesday evenings. On Wednesdays we play a game, share the highs and lows of the week, and dig into the word while breaking into small groups. On the first three Sunday nights of the month, we have a game night/activity the first week, mission to others the second week, and Some Munchies After Church (SMAC) the third week. The teens have really enjoyed getting to know different families in the church who they may not otherwise have contact with. We have consistently had about 15 students attend both Wednesday and Sunday nights.

Highlights

- Many students attended summer camp
- Quizzing team took 1st place at one of the quiz meets. They had 4 participants on the quiz team
- 7 different families have hosted the youth group in their homes for a time of fellowship
- We have faithful volunteers for Sunday morning small groups

Goals for 2025-2026

- Fall retreat
- NYC 2026 in Salt Lake City (7 students planning to attend)
- Continued intergenerational

ERRIN SHULTZ

ADVENTURE TIME PRESCHOOL DIRECTOR

SINCE JUNE 2020



Major Areas of Responsibility as ATPS Director

- Lead in day to day and big picture operations of ATPS
- Lead monthly chapel for all classes
- Lead teach a Jr. Preschool class
- Attend SCN board meetings as a member of SCN staff
- Participate as a member of the Children's Ministry Leadership Team at SCN
- Help coordinate Trunk or Treat & Community Easter Egg Hunt

Adventure Time Preschool is an outreach ministry of Shawnee Church of the Nazarene. ATPS opened its doors in the fall of 1973. Throughout the years we have been blessed to serve thousands families in the community. This will be my sixth year as Director of Adventure Time, and my 25th year on staff at the preschool. ATPS is blessed with a wonderful group of teachers who are committed to the children and families of Adventure Time Preschool. This group includes Becky Boulware, Cat Johnson, Courtney Schafersman, Kaitlyn Perrigo, Kim Turner, and Ruth Schick. They are loving and caring people who help to make ATPS a special place for the children, and I would like to express my great appreciation for each of them. I would also like to thank Mark & Delia Stevenson, Mark & Ruth Schick, Pastor Gavin, and the Board of Trustees & Stewards who volunteer their time to help keep our facilities and people well taken care of.

Highlights of 2024 - 2025

- 44 students enrolled representing 41 different families
- 6 ATPS students regularly attend SCN
- Hosted several Summer Story Times where children and parents could connect and build relationships
- Halloween Parade, Parties, Trunk or Treat
- In November our students collaborated with SNA and families donated over 500 food items to the Food Pantry at Central Church of the Nazarene
- Performed in Church Christmas Program
- Christmas Chapel that parents were invited to attend
- Jr. Preschool Classes & Pre-K Classes Christmas Programs
- Breakfast & Pre-K Field Trip to SNA in February
- Easter Chapel that parents were invited to attend
- Community Easter Egg Hunt
- Pre-K Graduation Program - 51st graduating class of ATPS
- As Director, I have had the privilege of meeting with and praying with several parents of ATPS students this school year

Goals for 2025 - 2026

- Continue to provide opportunities and explore ideas for new opportunities for parents to connect and build relationships with each other and with Jesus
- Present to the SCN congregation on a Sunday about ATPS
- Provide the SCN congregants with opportunities to support the ATPS ministry
- Regularly update the SCN congregation on the life of Adventure Time Preschool
- Work with SCN to organize a prayer event where we can have prayer partners that pray through our facility.

Thank you Shawnee Church for your prayers and your help in reaching the families of our community.



NANCY SHONAMON

SHAWNEE NAZARENE ACADEMY

PRINCIPAL

SINCE MAY 2021

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www.shawneenazacademy.org
snaoffice@shawneenaz.org

Major Areas of Responsibility for Principal

- Day to day operations of the K-8th school
- Supervise 15 staff and volunteers and complete all onboarding processes
- Set and maintain operational schedules and curriculum
- Prepare and manage annual budget for the school ministry
- Lead stakeholders in vision and goal setting for the school
- Manage marketing activities in community
- Complete enrollment processes and documentation for all students

Shawnee Nazarene Academy Advisory Committee

Gavin Fothergill, Pastor	Justin Shonamon, Chairperson
Norm Waters, Church Liasson	Lucas Nunes, Media & Design
Juliana Nunes, Consultant	TBD, Fundraising Chairperson
Dave Warner, Scholarship Advocate	

School Update

Shawnee Nazarene Academy was birthed in 2021 through a group of educators and interested parents. SNA complements the preschool ministry through Adventure Time Preschool and provides a choice for parents to continue their child's education through the ministry of Shawnee Church of the Nazarene programs. The Lord has continued to bless SNA in the 2024-2025 school year; beginning the school year with 16 students and expecting to begin the 2025-2026 school year with 22 students. We have seen growth not just in numbers but in spiritual development and quality of academics as well. Children continue to grow in their faith as evidenced in baptisms, church attendance, and verbalized commitments to Christ. We take seriously our role in developing well-educated, future leaders for the Kingdom.

Highlights for 2024-2025

- Enrollment: 16; K-6th grade
- Community Service experiences at a local food pantry and in community
- Fall Trunk or Treat community outreach event
- Addition of 6th grade curriculum for middle school
- Spring Easter Egg Hunt community outreach event
- Further development of STEM curriculum & experiences
- Weekly creative writing experiences
- Two unchurched children attending Shawnee Church regularly
- Upgraded school website

Goals for 2025-2026

- Enrollment: 25; K-8th grade
- Develop 7th - 8th grade program
- Hire two full time teachers
- Improve pay for administrators and teachers
- Establish scholarship committee to raise further funds for families in need
- Provide additional technology equipment for the students and classrooms
- Select a theme for the year, select Bible verse, and develop Bible curriculum



TERRY CORZINE

BOARD CHAIR OF THE TRUSTEES

SINCE JUNE 2022

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It is a privilege to report that the Board of Trustees met faithfully throughout the year to guide in financial planning, to provide oversight of policy and procedure and to care for the physical facilities to ensure that the ministries of Shawnee Church of the Nazarene flourishes. The Board of Trustees has prayerfully engaged in their duties and have demonstrated earnest stewardship of resources.

The year has been successful as measured by a satisfactory financial position and improvements made in the condition of the facilities to enable new ministry directions under Pastor Gavin's leadership.

Examples of progress:

- **Balanced budget;** A balanced budget is approved for the new fiscal year with adequate reserves and a restructuring of expenses to allow for expanding ministries (e.g. planning of hiring of a part time youth pastor).
- **Early debt retirement plan;** Progress continues in the plan to retire the mortgage debt by 2033. Faithful Capital campaign donations, and the budgeting of extra principal payments have reduced the mortgage balance to about one million dollars. This is a great milestone! We are on track.
- **Unexpected repairs;** Reactive maintenance needs, have been prioritized by thoughtful risk and budget considerations. Examples include HVAC and plumbing failures.
- **Safety and Code compliance;** Safety issues were addressed. Tree maintenance was addressed to prevent property damage or personal injury, maintenance of the fire alarm and sprinkler systems were maintained to meet code and gas line leaks have been prioritized.
- **Facilities improvement;** Where possible, the facility has been improved. An exciting example is the upgrade to the kitchen enabled by a memorial donation. The kitchen upgrade will be a wonderful support for ministries going forward.

These successful results have been achieved because of the financial support through **faithful, sacrificial giving** and **generous and consistent volunteer hours given** during the year. I am so grateful and humbled by the support in time and money given to take care of the facility and ministry of the Shawnee Church of the Nazarene. I wish to say thank you to all on behalf of the Board of Trustees for the contributions that each of you have made to the success of this year.

It is a privilege to serve on the Board of Trustees at Shawnee Church of the Nazarene.

EMILY GWALTNEY

BOARD CHAIR OF STEWARDS

The Board of Stewards plays a vital role in promoting church growth through evangelism, outreach, and new church development, in collaboration with pastoral leadership. When appointed, they may also serve as the Evangelism and Church Membership Committee.

The Stewards actively support the church's care ministry by assisting those in need and coordinating service opportunities for all members, with a commitment to inclusivity. They serve as liaisons to local Christian organizations and contribute to worship services, including the preparation and distribution of the Lord's Supper. Additionally, they assist in promoting stewardship and help fill leadership roles as needed.

Highlights from This Fiscal Year

Over the past year, the Stewards have supported a variety of events and initiatives that strengthened fellowship and extended care both within and beyond our congregation. These included:

- Farewell and welcome gatherings
- School receptions
- Pastor and teacher appreciation events
- Funerals and meal trains
- All-church potlucks
- Holiday donation efforts

Each activity has helped to foster a sense of belonging and service in our church family.

A total of \$4,736 was distributed from the Love Fund to meet community needs. We are deeply thankful for the ongoing generosity and dedication of our members, who continue to support these ministries through prayer, service, and financial gifts.

Vision for the Year Ahead

As we look forward, the Board of Stewards remains committed to strengthening our ministry and leadership through four guiding principles:

Intentionality: Leading with clear purpose and strategic focus in all areas of service

- **Support of Ministry:** Offering reliable, prayerful, and practical support for the church's mission
- **Delegation:** Developing new leaders by equipping and empowering others
- **Consistency:** Providing steady, faithful service that fosters trust, continuity, and spiritual growth

Together, we seek to continue building a vibrant, Christ-centered community rooted in care, service, and shared mission.



FY 2024-2025

ANNUAL REPORT

Financial Performance Review

The church's fiscal year runs from June-May. The enclosed reports reflect 11 months of the fiscal year ending in April and were prepared for the church's annual meeting on June 8th.

Accounting Services Provided By:

Miller Management

Report Prepared By:

Alisha Roberts
Church Treasurer



Treasurer Report

As we reflect on this past fiscal year, I want to begin by expressing a heartfelt thank you to the congregation of Shawnee Church. Your generosity, faithfulness, and unwavering support during a year of significant transition have been a powerful testament to your commitment to the work of God through this local body. Your giving has made a difference—not only in sustaining our church's ministries but in continuing the vital work of evangelism, both here at home and around the world.

We began this fiscal year amid a pastoral transition. As is often the case during such periods, we experienced a decline in revenue, approximately \$100,000 compared to the previous year. Despite this challenge, our leadership took an optimistic approach in setting a new budget, aiming to maintain essential ministries and operations while exercising careful stewardship. The resulting budget was set at \$550,400, with intentional under-budgeting in certain categories, such as repairs and maintenance, and disciplined control of expenses to help us align with this goal. Thanks to the faithfulness of God's people and a shared vision for ministry both within and beyond our walls, we have been able to sustain operations and meet critical needs throughout the year. As of the end of April, we have kept our expenses under budget by approximately \$18,000. This margin has provided necessary flexibility to respond to unexpected needs while remaining within our financial abilities.

In addition to maintaining regular operations, we have made meaningful strides in other important areas:

- Debt Reduction: We have made exceptional progress in our debt reduction strategy through the continued success of our capital campaign.
- Facility Improvements: Significant upgrades were made to our church building, including major electrical repairs and the completion of a beautiful, new kitchen that will serve our congregation and ministries for years to come.
- World Evangelism Support: Through deputation offerings and continued Faith Promise giving, we have remained steadfast in our commitment to world missions, upholding our responsibility to share the Gospel beyond our own community.

As we look ahead to the next fiscal year, our financial strategy will remain centered on faithful stewardship and practical decision-making. Our focus includes:

- Continue to carefully monitor and control expenses without compromising our core ministries.
- Encourage consistent giving, especially as we enter the Summer months
- Create opportunities for increased participation through tithing and designated support.
- Strategically allocate our resources to meet the most pressing needs and maintain a balanced and sustainable budget.

In closing, I want to again thank each of you for your generosity, prayers, and partnership in ministry. Through uncertain times and economic challenges, Shawnee Church has shown flexibility, faith, and strength. With God's continued provision and the commitment of this loving congregation, we are confident in the future and excited to see all that He will do in and through us in the year ahead. In Christ, Alisha Roberts Treasurer, Shawnee Church

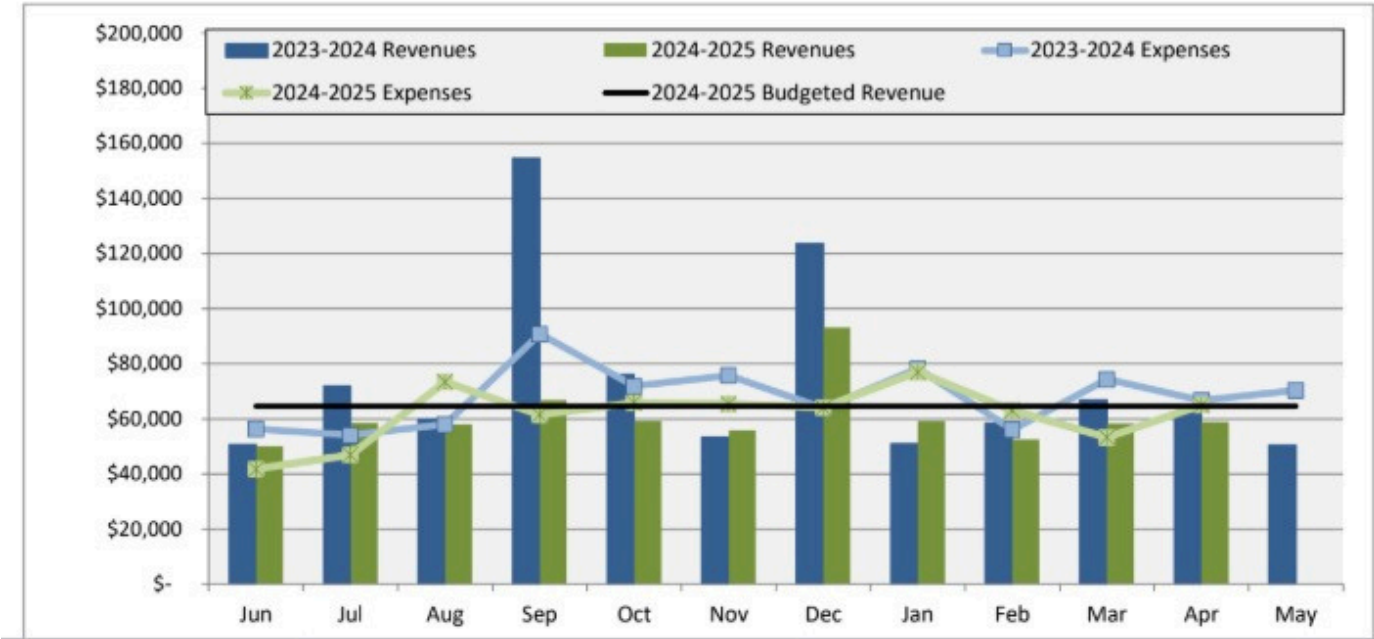
Income Review

Shawnee Church of the Nazarene Total Operating Revenue & Expense Comparison For the Period Ending April 30, 2025

	Weeks		Revenues		Expenses	
	2023-2024	2024-2025	2023-2024	2024-2025	2023-2024	2024-2025
June	4	5	\$ 50,651	\$ 50,082	\$ 56,335	\$ 41,773
July	5	4	71,884	58,572	54,049	46,981
August	4	4	60,003	58,038	58,001	73,400
September	4	5	154,649	66,755	90,817	61,452
October	5	4	76,133	59,072	71,898	65,858
November	4	4	53,341	55,876	75,775	65,432
December	5	5	123,642	93,158	63,927	64,070
January	4	4	50,900	59,152	78,233	76,995
February	4	4	58,549	52,546	56,054	63,025
March	5	5	66,997	58,212	74,349	53,252
April	4	4	62,551	58,821	66,702	65,012
May	4	4	50,511		70,369	
YTD Totals	48	48	829,299	\$ 670,283	746,138	\$ 677,248
Totals	52	52	\$ 879,810	\$ 670,283	\$ 816,507	\$ 677,248

Weekly Average

\$ 17,277	\$ 13,964	\$ 15,545	\$ 14,109
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Notes:
In September of 23-24 we received income for the Bold Vision Bold Faith Campaign that totaled more than \$100,000.

Income Summary

	<u>Budgeted</u>	<u>Received</u>
Church Revenue	\$504,533	\$478,101
Adventure Time Preschool Revenue	\$93,500	\$95,173
Shawnee Nazarene Academy Revenue	\$113,015	\$97,008
Total Revenue	\$711,049	\$670,282

Notes:
Income reflects 11 months of the fiscal year (June-April)
The first two deposits in May totaled \$33,081 and are not reflected above
Both schools will meet budget expectations by end of May, while the church will experience a slight deficit compared to budgeted projections.

Operating Expense Summary

The following summary illustrates how expenses were incurred this past year.

Operating Expenses		
Personnel	27%	\$181,125
Property & Maintenance	28%	190,936
Connectional Ministry	6%	39,165
Administration	9%	63,019
Children’s Ministry	1%	4,630
Executive	1%	1,814
Adventure Time Preschool Expenses	14%	97,134
Shawnee Nazarene Academy Expenses	14%	93,939
Worship, Adult, Teen, SDMI, Hispanic Ministries	1%	5,486
Total Operating Expenses		\$677,248

Notes:
Connectional Ministry is the category used for the District Allocations and represents funds sent in for MNU, District Church Planting, Pensions and Benefits, NDI, NYI, NMI, and Compassionate Ministries.

Ministry and Budgeting

01. Pastoral Transition

During the pastoral transition process the church was able to provide meaningful love offerings for outgoing staff and the pastoral interims.

The reduction in personnel expenses and strategic planning from the board allowed us to allocate moving funds for the Fothergill's.

The budgeting process and calling a co-pastoring couple enabled us to add a Children's Pastor to the staff this year.

02. Debt Reduction Campaign- Bold Vision Bold Faith

The three year goal of the Debt Reduction strategy is to pay \$300,000 over the next three years towards the mortgage. The church is in the second year of this campaign and has received \$238,147 out of the \$270,334 pledged.

The principal balance on the mortgage in May 2024 was \$1,182,614. We have paid \$157,334 in principal as of the end of April 2025. We have exceeded our second year goal of the capital campaign by about \$31,000 to date. We are on track to pay off the mortgage in the next 8 years.

03. Restricted Funds

This past year the church has extended it's generosity beyond the walls through the following ministries:

- \$6,540 was distributed through the love fund for individuals in need.
- \$2,550 was sent in for the Nazarene Seminary offering
- \$10,986 was distributed for missionary deputation offerings
- \$36,083 has been received for Faith Promise

04. Fundraising and Volunteerism

The youth group and Shawnee Nazarene Academy have both held many successful fundraising activities throughout the year that help cover scholarship funds and event expenses.

Countless hours of donated labor and materials have helped offset costs associated with various building repairs and community life events.

Financial Oversight Structure

There are many people involved in overseeing the faithful stewardship of our resources. We thank each individual who dedicates their time, efforts, prayers and discernment to meeting the needs of the church.

